



**“A STUDY OF CHALLENGES FACED BY WOMEN  
EMPLOYEES IN THEIR CAREER PROGRESSION IN THE  
HOSPITALITY INDUSTRY”**

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BHARATI VIDYAPEETH UNIVERSITY, PUNE  
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SUBMITTED BY  
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SEPTEMBER, 2016

## **CERTIFICATE**

This is to certify that the work incorporated in the thesis entitled “**A Study Of Challenges Faced By Women In Their Career Progression In The Hospitality Industry**” for the degree of ‘Doctor of Philosophy’ in the subject of Management Studies under the Faculty of Management has been carried out by Mrs. Jyoti Milind Peshave in the Department of Faculty of Management at Bharati Vidyapeeth Deemed University, Institute of Management and Entrepreneurship Development, Pune during the period from 2013 to 2016 under the guidance of Dr. Mrs. Kirti Gupta.

Place: Pune

Date : 05/09/2016

(Signature of Head of the Institute with seal)

Director

## **CERTIFICATION OF GUIDE**

This is to certify that the work incorporated in the thesis entitled “**A Study Of Challenges Faced By Women In Their Career Progression In The Hospitality Industry**”

Submitted by **Ms. Jyoti Milind Peshave** for the degree of ‘**Doctor of Philosophy**’ in the subject of **Management Studies** under the faculty of Management Studies has been carried out in the Department of Faculty of Management Studies at Bharati Vidyapeeth Deemed University, Institute of Management and Entrepreneurship Development, Pune during the period from 2013 to 2016 under my direct guidance.

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## **DECLARATION BY THE CANDIDATE**

I hereby declare that the thesis entitled “**A Study Of Challenges Faced By Women In Their Career Progression In The Hospitality Industry**” submitted by me to the Bharati Vidyapeeth University, Pune for the degree of **Doctor of Philosophy (Ph.D.) in Management Studies** under the Faculty of Management Studies is original piece of work carried out by me under the supervision of **Dr. Mrs. Kirti Gupta**.

I further declare that it has not been submitted to this or any other University or Institution for the award of any degree or Diploma.

I also confirm that all the material which I have borrowed from other sources and incorporated in this thesis is duly acknowledged. If any material is not duly acknowledged and found incorporated in this thesis, it is entirely my responsibility. I am fully aware of the implications of any such act which might have been committed by me advertently or inadvertently.

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Research Student

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