## TO WHOMSOEVER IT MAY CONCERN



Dear Sir/Madam,

This is to state that this research study carried out by Mrs. Jyoti Peshave - "A Study of challenges faced by women employees in their career progression in the hospitality industry" is valid. The suggestions and recommendations made by the researcher are relevant and noteworthy.

With best regards,

Mr. Nitin Jadhav

Manager - Human Resources/ Security

Hotel Le Meridien, Pune.

LE MERIDIEN
PUNE
RBM Road, Pune 411 001, INDIA
T +91 20 664 11 111
F +91 20 260 50 506
lemeridien.com/pune



N 18° 30' E 73° 51'